

STAFF BENEFITS

1. Financial assistance for the faculty members of KLNCE for enhancing their knowledge in the form of attending FDP / Seminar / Workshop / Conference.
2. Registration Fee for NPTEL Courses are provided to the faculty members.
3. Transport Fee concession for staff availing College Bus.
4. Group Accident Policy – sum Insured Rs.10.0 Lakhs – Bajaj Allianz General Insurance Company Limited.
5. Medi-claim (Health Insurance) Policy-sum insured of Rs.2.50 Lakhs -New India Assurance Company Ltd, Madurai.
6. Deepavali Advance of Rs.3,000/- per staff (For those staff drawing salary below Rs.25,000/-).
7. Interest Free Loan for Marriage, Medical Expenses & Children Education (before COVID-19 & in future).
8. Staff members sponsored for Full Time / Part Time higher studies are paid with monthly salary.
9. Maternity Leave of 2 Months with salary for Ladies Staff (twice in her entire service).
10. Long Service Gift – More than 10 Yrs. Continuous service in KLNCE.
11. Free Uniform given to Driver, Conductor, Sweeper, Scavenger, Watchman
12. Free Shoe given to Watchman.
13. Health care centre – Free Medical First – Aid.
14. Co-optex stall & purchase facility on credit basis of 6 months
15. Driver, Conductor Bata and Free Breakfast and Lunch.
16. Payment of Registration Fee for Patent Application (by the College)
17. SEED money for Research & Development projects (by the College)
18. Wi-fi enabled Zone.

Staff Incentives

1. Administrative staff can avail either 30 days Special Leave / encashment of No. of unavailed Special Leave instead of Vacation Leave
2. Cash Award for producing 100% Result (before AUTONOMOUS Status)
3. Incentive to guide Ph.D. Scholars
4. Incentive for publication in Journals for faculty
5. Incentive for Industrial Consultancy to staff.
6. Incentive to staff excel in NPTEL exams.
7. Transport Fee concession to the wards of staff.

Common Facilities:

1. ATM Facility inside the campus
2. Post Office facility inside the campus
3. Ambulance facility during emergency
4. Library books for reference given to Teaching, Supporting and Administrative staff.

BY ORDER